ERIE COUNTY CORRECTIONS SPECIALIST ADVISORY BOARD MEETING MINUTES AUGUST 26, 2025

PRESENT: Lindsey Allen Kenneth Leverite

Shawn Linder Sarah E. Ryan
Kelly Dumas Erin A. Tresmond
Julianna Everdyke Michael June

Michelle K. Flynn

Daniel Castle (virtually attended part of the meeting)

ABSENT: Bishop Kim Moses

GUESTS: Olivia M. Owens, Clerk of Legislature

ECSO Superintendent Phillips

Community members were present for this meeting; names were not provided.

The meeting was called to order by Chair Lindsey Allen.

Item 1 – Approval of 7/29/25 meeting minutes

Motion to approve the August meeting minutes was made and seconded.

Item 2 – Review of resident concerns

• There were no new resident concerns to be presented at this meeting.

Item 3 – Public comment period

• There were no comments submitted from the public prior to the start of the meeting. Time was offered for speakers, but there were none raised.

Item 4 – Update on bylaws (Ethics and Code of Conduct)

• The updated bylaws, which now include appendices for the Code of Ethics and Conflict of Interest, were provided to each member and the decision was made to review for a vote at the start of the September 2025 meeting.

Item 5 – Discussion and decision about subcommittee for addressing resident concerns

- Plan for subsequent submitted concerns
- Board members addressing concerns presented at 7/29/25 meeting
- Erin provided two drafted documents for submitted complaints and internal ECCSAB tracking purposes (attached).
- Discussion was held about edits to these documents.
- The board agreed to meet as needed in a small group (5 or less members) to review/edit the documents regarding resident concerns made to the ECCSAB. These

edits will be presented to the full board at the September meeting for feedback and voting. There will be updates provided from the conversations had pertaining to the concerns presented on 7/29/25.

Item 6 – Subcommittees/plan for Recommendations from the Majority Caucus

• The board decided that meeting in small groups in between meetings to discuss the recommendations would be the best way to move forward efficiently. Chair Lindsey Allen will be sending out emails to determine the days/times to meet.

Item 7 – Debrief of Correctional Facility tours

- Board members provided their feedback about the tours of both correctional facilities. Many of the comments were about the physical conditions, staffing concerns, immediate needs, hiring processes, mental health of individuals incarcerated and staff, and safety concerns due to building layout/structure. It was noted that many of the areas of concern are pieces of the recommended review topics from the Majority Caucus.
- The staffing vacancies were a high priority of discussion as many of the feedback points were related to there not being enough staff within the ECSO. Superintendent Phillips described the testing/hiring/evaluation process of potential candidates which can range from 9 12 months.
- The board also was asking the Superintendent about the physical condition of the facilities; the ECSO is a tenant of the County, and the County's Building and Grounds Department are responsible for physical needs of the buildings. The ECSO has responsibility for the building maintenance. One of the barriers that was identified was the age and materials used making it difficult and costly to repair/replace.

Item 8 – ECSO Superintendent and Board collaborative goals

- Discussion was had about what mutually beneficial goals should be highlighted.
 Many of the goals brought up mirrored the recommendations presented by the Majority Caucus.
- The board officers and ECSO will be meeting frequently for continued collaboration.

Item 9 – Plan for Board communication, website, social media

 This item was briefly discussed about what would be put on the ECCSAB website, and the plan for continued transparency with Board progress. Once approved, the Resident Concerns/complaints forms will be

Item 10 – Additional issues/topics to address

• There were no additional items brought up for discussion.

Item 11 – Adjournment

• With all business addressed, the Chair adjourned the meeting and confirmed that the next meeting will be held Tuesday, September 30th, 2025, at 5:00 PM in the Chambers of the Legislature.