

FEBRUARY 20, 2007

PERSONNEL COMMITTEE  
REPORT NO. 3

ALL MEMBERS PRESENT EXCEPT LEGISLATOR KOZUB. CHAIRPERSON MARINELLI  
PRESENT AS EX-OFFICIO MEMBER.

1. RESOLVED, the following items are hereby received and filed.
  - a. COMM. 1E-8 (2007)  
**COMPTROLLER:** 2007 Budget Adjustments  
(3-0) Legislator Marinelli not present.
  - b. COMM. 3E-23 (2007)  
**COUNTY EXECUTIVE:** Charter Changes - Office of Public Advocacy  
(3-0) Legislator Marinelli not present.
  - c. COMM. 3E-32 (2007)  
**COUNTY EXECUTIVE:** Charter Changes - Department of Real Property Tax Services  
(3-0) Legislator Marinelli not present.
  - d. COMM. 4D-2 (2007)  
**CPS:** Documents Relating to Comm. 3E-18  
(4-0)
2. COMM. 4E-5 (2007)  
**COUNTY EXECUTIVE**  
WHEREAS, the County of Erie Personnel Office is responsible for administering and monitoring all Civil Service exams given for county government as well as for most towns, villages and school districts within its boundaries; and

WHEREAS, the exams are monitored by a group of individuals who are paid \$7.00 per hour when they perform monitor duties; and

WHEREAS, the State of New York on January 1, 2007 raised the minimum wage to \$7.15; and

WHEREAS, the County must compete for these monitors with other Civil Service Authorities such as the State of New York and the City of Buffalo; and

WHEREAS, other Civil Service authorities pay a higher rate ranging between \$10 and \$11 per hour; and

WHEREAS, when the County is unable to procure sufficient monitors, it must bring in County employees to administer the exams, who in accordance with collective bargaining agreement are paid one and a half times their hourly rate; and

WHEREAS, using county employees at time and a half can cost anywhere between \$20 and \$60 per hour; and

WHEREAS, it would be substantially more cost effective to utilize less expensive monitors; and

WHEREAS, the civil service monitors have not received a pay raise since 1999.

NOW, THEREFORE, BE IT,

RESOLVED, that effective for 2007, the new rate for monitors administering civil exams will be \$10 per hour and that hall monitors be paid \$8.00 per hour; and be it further

RESOLVED, that the necessary funds for this raise be paid out of the Personnel Department's Professional Services Contract and Fees line which has been budgeted for the additional money in anticipation of a necessary raise; and be it further

RESOLVED, that certified shall be sent to the Office of the County Executive, the Department of Personnel, the Office of the Comptroller and the Division of Budget and Management.  
(3-0) Legislator Marinelli not present.

**KATHY KONST**  
**CHAIRPERSON**