Rev. 04/18 Erie County Comp., N/C JG:IX MC/ceb

DISTINGUISHING FEATURES OF THE CLASS:

The work involves responsibility for verifying the accounts of County departments and outside agencies. The incumbent

maintains general ledgers and journals and other general books of account. In some departments, the incumbent supervises a clerical staff and under direction of a higher level administrator, is in charge of business office function, such as financial reports, budgeting, supply and purchasing.

TYPICAL WORK ACTIVITIES:

Maintenance of general books according to established account classifications, including general ledgers and journals; Studies business and accounting procedures and recommends changes;

Balances accounts and ledgers;

Compiles data, prepares and submits periodic reports of the conditions of various accounts;

Examines formally to verify accounts, both internally and those of outside agencies;

Reviews grant award and audits the claim of grants;

Determines depreciation rates on equipment;

Advises subordinate and administrative personnel in accounting and record keeping procedures;

Prepares financial and statistical reports;

Sets-up and supervises the maintenance of property accounting systems;

Assists in the preparation of budgets;

May supervise clerical staff in business office performing duties relating to processing supply requests, ordering equipment and supplies, budget and financial record keeping, payments and requisitions.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of modern account keeping principles and techniques; thorough knowledge of office terminology, procedures and equipment; thorough knowledge of business arithmetic and English; good knowledge of Federal, State and local legislation theory governing the accounting operations of the agency or department to which assigned; ability to plan and supervise the work of a clerical and account keeping staff; ability to maintain, advise and install accounting and bookkeeping systems; ability to maintain complete personnel records, activity control records and to prepare detailed reports; ability to communicate effectively, both orally and in writing; ability to understand and follow oral and written instructions; industry and dependability; capable of performing the essential functions of the position with or without reasonable accommodation.

MINIMUM QUALIFICATIONS:

Graduation from a regionally accredited or New York State registered four (4) year college or university with a Bachelor's Degree in Business Administration or related field, including or supplemented by twenty-four (24) semester credit hours in accounting and one (1) year of accounting* and/or auditing** experience.

- * ACCOUNTING Recording, classifying, verifying, reporting and analysis of financial data.
- **AUDITING Confirmation and documenting the veracity of data.

<u>NOTE 1</u>: Graduation from a regionally accredited or New York State registered four (4) year college or university with a Master's Degree in Business or Public Administration, Accounting, Finance, Economics, or other closely related field may be substituted for the required (1) year of accounting* or auditing** experience.

<u>NOTE 2</u>: Examples of acceptable accounting experience would be junior accountant, full-charge bookkeeper***and similar positions.

***BOOKKEEPER - responsible for a full set of financial records, including General Ledger and all subsidiaries.

Continued.....

ACCOUNTANT (continued...)

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Examples of unacceptable experience are: account-clerical experience and experience limited to posting, maintaining, examining or preparing one or more of the following: voucher register, sales register, cashbook, insurance register, accounts receivable ledger, accounts payable ledger, any other special journal or subsidiary ledger, or experience preparing income tax returns.

NOTE: Verifiable part-time and/or volunteer experience will be pro-rated toward meeting full time experience requirement.

SPECIAL REQUIREMENT:

Applicants for designated positions in the Department of Social Services that may have access to federal tax information to perform his/her job duties shall be subject to a suitability background check investigation, including FBI fingerprinting, local law enforcement check, and verification check of citizenship/residency. A criminal record does not necessarily disqualify applicants from employment, rather an individualized determination will be made. The cost of the background check will be assumed by the Department of Social Services.