

TOWN OF CLARENCE  
ONE TOWN PLACE, CLARENCE, NEW YORK 14031

# JOB OPENING

THE TOWN OF CLARENCE IS AN EQUAL OPPORTUNITY EMPLOYER

## Laborer-Highway Department

**General Statement of Duties:** Performs routine manual work; Does related work as required.

**Distinguishing Features of the Class:** The duties are primarily of a manual and unskilled nature requiring physical strength and endurance and a willingness to perform heavy work. The work is performed under immediate supervision.

**Examples of Work:** Assists in patching roads and streets; Rakes, tamps, and shovels asphalt; Loads and unloads trucks; Excavates and backfills for construction and repairs; Charges mixing machines with cement, sand and stone; Cleans streets, park areas, culverts, sewers and basins; Removes snow and ice from the streets, walks, parks and recreation areas; Acts as wing-man on snow plow; Sands, cinders, salts streets and roads; Cuts grass, trims shrubs, rakes leaves, cuts brush, spades flower beds; Acts as helper or assistant to skilled or semi-skilled workers; Assists in the installation and maintenance of traffic signs and markings; Directs motor equipment and acts as flag man; Performs a variety of heavy building cleaning work such as washing walls and windows.

**Required Knowledge, Skills and Abilities:** Ability to follow instructions; Ability to lift heavy weights; Willingness to perform routine manual work; Willingness to work under all weather conditions; Physical endurance; Good physical condition.

**Acceptable Experience and Training:** Six (6) months of experience in heavy manual labor; Or any equivalent combination of experience and training sufficient to indicate ability to do the work.

**Note:** The position is in the Labor Class and the acceptable training and experience noted above is advisory only.

**Town Requirement:** The Town of Clarence requires its laborers to have a valid NYS Driver's License and willingness to obtain a CDL License within one year of hire.

**Date Posted: March 19, 2025**

**Hourly Rate: \$28.1262**

**Two Positions available**