

MEETING NO. 3  
SPECIAL NO 1

SPECIAL BOARD MEETING

JAN. 29, 2007  
7:00 P.M.

The Special Meeting of the Alden Town Board was held in the Town Hall at 3311 Wende Road on Monday, January 29, 2007 at 7:00 PM. Supervisor Smith called the Meeting to Order. Councilwoman Cooke led in the Pledge of Allegiance. The roll call was taken by the Town Clerk.

PRESENT: Ronald L. Smith, Supervisor  
Mary F. Riddoch, Councilwoman  
William Weber, Councilman  
Ronald L. Snyder, Councilman  
Arlene A. Cooke, Councilwoman  
RECORDING SECRETARY: Dorothy L. Bycina, Town Clerk  
OTHERS PRESENT: Jennifer Strong, Town Attorney  
Debra Crist, Deputy Town Clerk  
Sean Beiter, Attorney

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Councilman Snyder moved and Councilwoman Riddoch seconded the Motion to approve the Minutes & Synopsis of the Regular Meeting of January 16, 2007. Unanimously carried.

Councilwoman Riddoch moved and Councilman Weber seconded the Motion to enter into an Executive Session at 7:02 PM to discuss a Personnel Issue. Unanimously carried.

Councilman Snyder moved and Councilman Weber seconded the Motion to re-enter into the Special Meeting at 8:35 PM. Unanimously carried.

**THE FOREGOING RESOLUTION WAS OFFERED BY COUNCILMAN SNYDER, WHO MOVED ITS ADOPTION, SECONDED BY COUNCILWOMAN Riddoch to wit:**

**WHEREAS**, the Town Board of the Town of Alden (the "Town") has received information indicating that Town Employee Frank A. Trybuskiewicz ("Employee") has violated the Town Code of the Town of Alden and therefore not properly performed the duties of his role as Building Inspector and Code Enforcement Officer, and

**WHEREAS**, Civil Service Law section 75 requires that in certain circumstances a municipality is required to conduct a hearing prior to taking disciplinary action against certain protected classes of employees, and

**WHEREAS**, due to such civil service status, it would appear that the Employee is entitled to the protection of Civil Service Law section 75, and

**WHEREAS**, Five Charges have been preferred against the Employee.

**NOW, THEREFORE, BE IT RESOLVED THAT;**

1. The Employee is entitled to be represented at such hearing by an attorney to present such witnesses and other proof as he may have in his defense against these charges. The hearing officer shall be Louis R. Giardina; and the alternate hearing officer shall be Brian P. Doyle, Esq. The hearing date shall be set by the hearing officer
2. That the hearing officer shall submit a report with findings and recommendations to the Alden Town Board; and
3. This Resolution shall take effect immediately.

The foregoing Resolution was duly put to a vote on January 29, 2007 and was unanimously adopted.

Councilman Snyder moved and Councilwoman Cooke seconded the Motion to adjourn the Meeting at 8:40 PM

DOROTHY L. BYCINA, TOWN CLERK

